

2025 ANNUAL REPORT



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AGM AGENDA

12:00 PM, 19/10/2025

WELCOME & OPENING PRAYER

APOLOGIES

PASTORS ADDRESS

MINISTRY APPOINTMENTS

ACCEPTANCE OF 2024 AGM MINUTES/ALTERATIONS

BUSINESS ARISING FROM ANNUAL REPORTS

REVIEW OF FINANCES

GENERAL BUSINESS UNDER NOTICE

- THE GOVERNANCE TEAM TO INTRODUCE CAPITAL WORKS PLAN

CLOSING PRAYER

ELDERS' INTRODUCTION



Thriving in Faith and Service!

Last year, Colin shared a catchphrase from his daughter that's been sparking excitement ever since: "Two thousand and twenty thrive!" We've grabbed hold of that vision and are running with it!

Over the past two years, we've been on an exciting journey of change within our leadership structure. We've welcomed another four very capable Board members in Rumbie, Vern, Brad and Daniel to serve alongside Jess, as well as faithful leaders in Graham and Brett to the Eldership team. As part of that, we have moved to an Elders and Deacons model that we believe puts us in a healthy position moving forward. The two groups meeting separately each month and our Chair of Deacons (Brad), Chair of Elders (Paul) and our Pastor meeting in between to liaise between the two. We've also revamped our constitution and tackled the ever-growing demands of governance and compliance with determination.

This might not sound like exciting or headline news, but trust us, these steps are the foundation for moving us from just surviving to absolutely thriving!

Yes, there will be tweaks and adjustments along the way, but we're overflowing with gratitude for God's provision in our leadership teams. A massive shout-out to our phenomenal Deacons, for their gifts, service, and commitment to another two years of making a difference. You are a blessing!

The past twelve months have been packed with reasons to celebrate, and we can't wait to share a few highlights! First up, the launch of Love Our Suburbs (LOS) a thrilling initiative partnering with other churches in Joondalup and Wanneroo to lift our communities in prayer and share the life-changing good news of Jesus. A huge thank you to Pastor Ben Gould and the dedicated team who've poured their hearts into this vision. It's just the beginning, but we're buzzing with anticipation for the incredible opportunities God has in store!

Another exciting win is our Kids Hope School Mentoring Programme, part of the LOS movement. We've teamed up with chaplains at two local State Primary Schools, where our mentors are making a real impact: one child, one hour, one year at a time. The energy at the initial training session, hosted at C3 Church in Hepburn Heights, was contagious, with our church family leading the charge. We're so proud of everyone stepping out in faith for this life-changing opportunity!

These are just two snapshots of the amazing work happening as we "share and declare God's love within our communities." As you dive into the various reports, you'll catch a glimpse of the vibrant ways we're serving together. A heartfelt thank you to every single one of you who brings your gifts, time, and talents to lead, serve, and shine in our church's many ministries.

We also want to give a special shout-out to Vern Meiring for his outstanding service as Board secretary over the past two years. Vern's wisdom and dedication, especially in updating our constitution, have been invaluable. Thank you, Vern!

Thank you to Michael for his continued leadership and teaching through the delivery of God's word as well as his encouraging of others to do so also. Thank you to those who have taken the opportunity to step in to this role. May God continued to be glorified through the teaching of his Word.

ELDERS' INTRODUCTION (CONT'D)



As Kingsley Church of Christ approaches 40 incredible years of serving and fellowship, it's exciting to acknowledge that Michael, Carolyn, and their family, have been part of this journey for the last 15 years. The Eldership team wholeheartedly believes Michael is God's chosen leader to guide us forward, and we're excited to share more about this with our church family soon. A huge thank you to Michael for his friendship, servant heart, and inspiring leadership, and to Carolyn for her unwavering support by his side, as well as her service in her ministry role.

We also honour Jess Baum and Ethan Wallis for their passionate service to our church family: your impact is felt and appreciated!

Let us Share and Declare Gods love boldly - inspired by Romans 12:9-11:

"Love must be sincere. Hate what is evil; cling to what is good. Be devoted to one another in love. Honor one another above yourselves. Never be lacking in zeal, but keep your spiritual fervour, serving the Lord."

With joy and gratitude,

Paul Beard, on behalf of the Elders at Kingsley Church of Christ

Brett Whitworth, Colin Zis, Graham Miller and Paul Beard

PASTOR'S REPORT

At last year's AGM we spoke about the changes we were looking at making to our Church Constitution. In December we unanimously accepted the new Constitution which has already helped our Elders focus on pastoral ministry and our staff and volunteer Deacons to work together more effectively to manage the activities and resources of the church. A big contributor to that work was Albert O'Neill, who helped us to maintain the spirit and intent of our previous Constitution and adapt it to our current ministry context.

Another of my highlights of the last year has been the continued growth in ministry among men which I write about later in the reports. Two of the heroes of that work have been Wayne Beard and Leon Tenakov, whose personal testimonies of God's grace energised their love and service.

I have so many precious memories of these men, such as the joys of singing praises at conferences alongside Albert, bowing in prayer alongside Wayne and being alongside Leon at his baptism. There's so many more memories and stories to savour as I look back.

As I reflect on the impact these men have made on me personally and on the life of our church family I am very thankful to God for them; but I'm also grateful that He's raising up more men, women and children to take hold of the baton and run the next leg of the race.

Spurred on by the testimony of a great cloud of witnesses gone before, followers of Jesus are throwing off things that they got caught up in and the sins that so easily tripped us up; and we're running with perseverance the race He's marked out for us (Heb 12).

How's that going for you? My prayer is that these reports help us celebrate where it's happening and invite us to keep doing it. Throwing off hindrances & sins doesn't happen at the start line, it's a daily discipline! Perseverance wouldn't be needed if running the race was easy! But together we run. Our goal - like Jesus' - is the eternal joy that God has set before us.

Yours for Jesus, Mike Birch



What are some highlights from the past year?

Successful review and acceptance of the KCC constitution. A new constitution provides the framework for the Elders and Management Team (MT) to have role clarity and get on with serving the church.

The effective and harmonious division of the "Board" into Elders and Deacons. The safe and open communication has provided the space for each team to get on and do their work.

The development of an effective Management Team structure. The trust all the Deacons have between each other. The open, honest and accountable conversations we have that results in work being undertaken and completed.

The really boring stuff has been excellent. Boring stuff like policy development and procedural development. Formation of reporting cycles and decision-making clarity have provided great foundation for collaborative work.

The meeting between the Chairs of the Elders & Deacons and Pastor Michael is very positive. It keeps open good communication lines and assists in action taking from both boards. Requests for new policies and direction are passed up, and operational input is sought from the Elders. The ability to plan together has resulted in swifter actions and outcomes.

The way safety has been embedded in all areas of the MT actions is reassuring from both a regulatory and statutory position. Many people don't get excited by good policy and procedure however the MT getting this into shape is protecting KCC and allowing us all to get on with our mission of Sharing and Declaring the Good News.

Where have you seen God at work?

I see it in the way the varied members of the MT have come together. Forming a new operational management team from scratch is complex however many of the issues that arise elsewhere have not troubled us. We are a diverse group of skilled people who work together at an executive level very well. The way everyone listens more than they speak and then ask critical thinking questions allows us to deal with sophisticated issues together. An example of this is when Daniel brought a list of items for maintenance to the board. He requested assistance in prioritising the items. After good conversation considering as areas, we were able to priorities items. However more importantly we as the MT identified the need for a more comprehensive maintenance and capital works plan. This then resulted in the submission for multiple grants for funding to assist with capital works. It also resulted in a collective decision to pursue whole church consultation about the building needs now and for the next 30 years. This will then be taken to an architect to create drawing of possible futures as well as developing a scope of works to guide maintenance and capital expenditure in a way where we the left hand knows what the right hand is doing. Ensuring we put our time and resources to meet immediate needs but not infringe on future works. This future looking planning is a result of good communication and collaboration started by Daniel and then expanded by the MT.

What are you looking forward to for next year?

The continued growth of the MT. The addition of a representative for Global Reach and Communities. Also, with Jess stepping into the Secretary role finding a replacement for her as Treasurer.

I personally am just looking forward to working with such good people to assist the Church to keep moving towards our mission.

Reach THE COMMUNITY

YOUTH - CAROLYN BIRCH

Number of Group Members/Attendees/volunteers for your ministry or group:

7 team members: Alyssa Birch, Jordan Bock, Leon & Nicole Brien, Jack & Jayda McQuillan and newly appointed team leader James Miller.

We have a core group of 10 young people with 17 being semi-regular.

Where have you seen God at work?

Last year we didn't know whether Youth would be continuing. We prayed as a church and God built a team and answered "Yes!" as we asked him about the future. We spent the first term planning & preparing as a team and we are now two terms in to running youth nights. Two of the boys have started coming to church from time to time. We have heard them call Kingsley 'their church'.

What are some highlights from the past year?

We restructured Youth to have a couple of nights a term with full devo night. This has helped to filter out distractions. Those who are interested come and there have been deep dives into Scripture. We have had fruitful discussions with a deeper dive into faith as we've explored Francis Chan's "What is a Christian?" series.

What are you looking forward to for next year?

Continuing to grow and build connection with young people, have fun and grow in relationship with Jesus.



Reach THE COMMUNITY

KINGSLEY KONNECT

What another wonderful time of sharing and caring here at Konnect we've had over the past 12 months.

I'm sure that nothing feels better to our members to know that when you attend on a Thursday morning, you can sit and have a chat over a cuppa with the people around you and feel a sense of belonging.

Our numbers are still steady approximately around 65. Sadly a few members, Wayne, Jenny, Gloria, Leon and Bev have passed away and are sorely missed.

But we have also been blessed to have some new faces join the group.

As usual, the caring and generosity of the members plays a big part of our year.

Donating to the Kids Cancer Fund at PCH, Foodbank, our sponsorship of a Smith Family child, The Women's Refuge, Wheelchairs for Kids, plus the Cancer Council WA. Still to come this year we will be donating to The Lions Christmas Fund and also donating and filling the Christmas shoeboxes.

It still never ceases to amaze me the generosity not just of a monetary value, but the time and love given to each and everyone of the different organisations.

Our final Konnect get together this year will be celebrated with a lunch at the Hillary's Yacht Club.

Once again, a big thank you to Linda, Lionel, Brett, Jess, the teachers Karen and Jan for giving up their time each week to help me in this ministry.

Also to the church family for all your love, prayers and support. Without which I couldn't do what I do. I'm still so humbled, honoured and blessed to be in this position.

So as we wind up 2025, as always, I'm looking forward to 2026 being another year where Konnect brings people to share life, laughs and Gods love together.

Denise Johnson



Reach THE COMMUNITY

KIDS HOPE IN SCHOOLS

Through our church family's generosity in Global Reach Giving we are able to provide an opportunity for Christians from our area to love the Dalmain Primary School community by providing mentors to young children. Kids Hope provide the training and structure that is needed to do this safely and well and we're blessed to have Ben Gould co-ordinating the programme for us. We were thrilled to launch with 9 mentors and would love to include more, so please see Mike if you're interested or register your interest on the Love Our Suburbs website. Other local churches are sponsoring Kids Hope partnerships in other schools, so we can assist you in getting involved in a school near you. It's in it's early stages, so please pray for more schools and volunteers to get involved in reaching out to our local school communities, families and children with the love of Jesus in this very practical way.

LOVE OUR SUBURBS PRAYER GROUPS - MIKE BIRCH

We're thrilled that several of our people are co-ordinating or participating in prayer groups in the suburbs in which they live. We would love to see people continue to join or start these groups to saturate our suburbs in prayer as perhaps the most powerful way that we are sharing & declaring the love of God in our Communities! I look forward to seeing some of what God does in the people who pray and in the places they pray. Please register your interest at the "Love Our Suburbs" website (www.loveoursuburbs.com.au)!

GEONETWORKS PRAYER

One of the highlights of each week for Mike is meeting with Pastors and leaders from across our region to pray and serve together. Recently a group of us drove around the perimeters of local government areas praying for churches and communities as we went. We believe that God is working through the unity of His people to bless our whole community. One simple expression of that is "Alpha Hoops" at Warwick Stadium in Term 4. 2 young adults from our church will join with leaders from other local churches to run an Alpha Course and basketball programme led by a chaplain from the Warwick Senators and the pastor of Warwick CofC. That's the unity of spirit & purpose that Php 2 asks us to strive for!

On New Year's Eve year we gathered at Kingsway Community College to thank God for His care in the previous year and to commit ourselves to serve Him together and ask for His blessing in the year ahead.

This year we will gather at Warwick Stadium on New Year's Eve and I'd encourage our church family to plan to be there.

What a testimony to your own family and friends to see you prioritise prayer on New Year's Eve!



Gather TOGETHER

SUNDAY SERVICES

Over the past year we have seen some major positives in the gatherings ministry! Some big ones are:

- Bass players! We now have two young guys regularly on roster for bass, an instrument that brings so much to our Sunday service that we haven't been able to have until recently
- New production team members – We have had a number of people try out and enjoy our online and proclaim computers and come on roster to serve every month. This is a huge jump as last year we couldn't fill the production roster monthly
- Week of prayer and fasting – We had a great time last year getting up early and praying, singing and fasting together. It was a great time of community and was an awesome place to journey with each other, and we are excited to continue again this year
- A steady, growing team – we have a team of about 20-25 committed volunteers who regularly sacrifice their Friday nights and early Sunday morning sleep ins to practice and lead our congregation in song, often multiple times a month. We really appreciate the commitment, it is such a blessing to have so many people willing to give up their time and their skills to lead our church.

What we need prayer for going into 2026

- More team members – We really appreciate the team members we already have, and to take some burden off of them we need a couple more people to jump on and serve. We particularly need:
 - Piano players – Give Alyssa a break!
 - Sound Techs
 - Online Church Techs
 - Male Singers (and singers in general)
- Our Services – We always appreciate your prayer over everything! Please be praying about our big services like Christmas and Easter which always take a lot of planning, but also every week we have praise and worship. We have visitors every week and the Music and Production ministry is a large part of what a new person interacts with, so pray that God uses our service for His good purposes!

Ethan Wallis



SNAPSHOT OF THE YEAR



We all know that Church is more than numbers and stats, it's about worshipping God together and growing in our relationships with Him and each other. But here is a quick snapshot for our Church family from the past year.

→ ATTENDANCE

Our average weekly attendance for the year Sept 2024 to Sept 2025 was 114.
Prior year 117.

→ BAPTISMS

We had the joy of witnessing James' baptism during the year.

ATTENDANCE STATS (ON AVERAGE)

Regular attenders: 45/wk

Members: 58/wk

Occasional attenders: 6/wk

Guests: 5/wk

Communicants: 92/wk

Livestream views: 62/wk

MEMBERS *

We currently have 91 active church members (down from 93 last year).

We had 11 people become Members.

We had 3 members pass away, 6 members become inactive & 4 that moved on to other places.

Gather TOGETHER

KINGSLEY KIDS - CAROLYN BIRCH

Number of Group Members/volunteers for your ministry:

We have 28 Team Members in our Kids Ministry across our two classrooms - Creche and Kids Church.

Creche: (1 year old to Kindy) We have 9 children who are very regular. Three of these children will move up to Kids Church next year and we have had 4 babies born in the last 12 months who will be able to move into creche from November this year. Ariana Troiani has stepped into the role of Room Coordinator which has been a real blessing to all.



Kids Church: (PP-Year 6) We have 16 children on the regular attender list with between 11 and 14 coming regularly.

What are some highlights from the past year?

Family Services – it has been wonderful to continue to develop regular services where our younger children stay in with the church family for the whole service and we can share together.

Series on Kingdom Living – learning about the values we live by as followers of Jesus.

Mission- building a focus on mission and looking outwards as we pray for missionaries and participate in Operation Christmas Child.

Where have you seen God at work?

Team – Over the last 2 years Kids Min has undergone a lot of changes in the spaces we use and in the team. We have now settled into our new spaces & the team has found its rhythm. This means that the team focus can be fully on the children & the teaching as we are confident with our setup.



Our team has lost members very suddenly a number of times over the last year but a highlight for me has been how God has provided. I am so thankful for those who have stepped into open spaces so we can continue to provide ministry to our families & children during the teaching time on Sundays. Without them we couldn't do this.

What are you looking forward to for next year?

There has been so much change in our physical layout and team that my hope is that we can consolidate and take a breath to continue to build teamwork and to develop and support more leaders.



grow DISCIPLES

COMMUNITIES CENTRED ON JESUS

In recent years we've talked about neighbourhood groups that bring people together based on where they live; and growth groups that bring people together for a particular purpose such as prayer, Bible study, discipleship, pastoral support and so on.

This year we have focussed less on developing neighbourhood groups so we can focus more on building a sense of connection across the whole church through things like church lunches. Thanks Julie for your amazing leadership and I'm looking forward to more creative lunchtimes on Sunday!

We used the "My One Thing" idea to encourage people to take one truth or action away from our Sunday gathering and talk to someone about it. If we don't talk about and do something with the truth God gives us, it's just like a seed left on a path that the birds come and snatch up! However if we share it with others and obey it, it binds us together and helps us become more like Jesus. We'll continue to encourage our church family to grow in how we do this together in our community life.

I'm excited that our Management Team is exploring significant works to our church family home. One of the key priorities is on how our home provides great spaces for people to connect and for every person to be included. This means thinking carefully about accessibility and safety for vulnerable people; thinking about how the inside and outside spaces communicate the good news of Jesus to people in our community & those who use our facility and so on.

We're also focussing on strengthening our men's and women's ministries, not in terms of having events but building strong relationships that drive what we do. For men, we've resumed our Bro Brekkies, developed more E4 groups and launched "The Forge". For women, we're currently building our core team and have some exciting plans for early next year to add to the wonderful work already happening in Konnect, KYB and Gospel Girls. I'd love to hear from women who are keen to be involved!

- Mike Birch

Wanneroo Neighbourhood Group - Emily Arthur

The Wanneroo Neighbour Group meet around 4 times a year, normally we enjoy a bring and share meal (pot luck) around a winter fire pit, a summer picnic or an indoor picnic when the weather is not so nice. The adults chat and cuddle our newest member of our group, baby AJ (who has already attended 2 nights), the kids play with toys or run around the backyard, trying to not wash their shoes in the pond, the dog is always close to the kids. This year, we have taken the opportunity to invite some people from outside of Wanneroo to a dinner. This has given us the opportunity to get to know different people within the church and to love and care for them.

Although the purpose of this group is not about spiritual growth, I think we could all say that we have all grown in friendship, that we would be happy to call on one of our neighbours in this group in a time of need and that actually we have grown spiritually from each other as we get to know each other over dinner and get to encourage each other and say hi at church.

grow DISCIPLES

Ladies' KYB (Know Your Bible) Group - Marian Hall

Over the past 12 months, 22 ladies have participated in the Ladies' KYB Bible Study group. We meet fortnightly on Tuesday mornings, in the church building, with 20 ladies currently in the group and an average attendance of about 16.

In the second half of 2024 we completed a series on Old Testament Prayers. This year we have studied the book of Romans and we are currently studying 1 Samuel. The KYB (Know Your Bible) method has a study book for each lady and we all prepare for the study by answering the set questions and we share our findings.

There is often some lively discussion and we have all grown in our knowledge of the Bible. All studies have been interesting, encouraging us and challenging us. And a major part of our fellowship is our prayerful support for each other and for the rest of our church congregation.

We have additional times of fellowship over coffee when there is a fifth Tuesday in a month (which occurs 3 or 4 times a year). In April we went to the Shalom House coffee shop and heard a testimony from one of the ladies whose life has been turned around as she found Jesus as Saviour and freedom from drug addiction through Shalom House.

We take a special interest in Sam & Penny, praying for them regularly and giving offerings to them, above our regular support. We have brought news from them to the congregation. There is always room for ladies to join the group. Just see me or Verna Pilton.



E4 Men's Groups - Mike Birch

E4 groups provide men with the opportunity to open up with other men about how they're going and what's happening in their lives. We pray for each other & those closest to us and share godly wisdom & encouragement. E4 points us to Ecclesiastes 4 & Ephesians 4, two passages that speak of the value of being there for each other & speaking truth in love to each other.

This year I've continued to meet fortnightly on Tuesdays with Blair, Graham, Garth & Wayne and on Wednesdays with Jaymen, Luca, Phil and Steve. Ethan & James have also started meeting with me during the day on Monday. Several of these men have also begun discipling others 1-1 or in small group/team settings.

Because we give time for the guys to share about what's going on in life E4 groups tend to work best for groups of 3 to 6 & this can make it tricky to include more people. Quite a few other men were interested in getting a group going but it's been a challenge to get them together at the same time to build connection as a group. Our Tuesday & Wednesday groups are going to trial a new format called "The Forge" that we hope will lead to more men discipling men - stay tuned!

grow DISCIPLES

Monday Morning Prayer Group - Marian Hall

After a message from visiting speaker Carl Carmody who spoke about the vital importance of prayer for your local church, I approached 2 other ladies who strongly agreed with me that we needed this at Kingsley.

We agreed to meet weekly, on Mondays at 1 pm. We asked if we could meet in the church building and threw it open for all who could to join us. We have been meeting for 1 hour of prayer for several months now.

Obviously, Monday afternoon does not suit those who work during the day, but it suited us, and probably a lot of other Kingsley members. Others might like to start an evening prayer meeting as well!

Karl Carmody had said that church congregations who pray regularly grow spiritually and numerically, usually in proportion to the number of members who come together for prayer.

We usually have about 6 attending, with about 10 or 12 different people having come along at least once. We pray for our local congregation, leaders, activity groups, individuals who have asked for prayer, community, Global Outreach, our nation and national leaders and our world. We always start with praise and worship prayers and then have conversational prayer with our Heavenly Father, covering a huge range of topics.

Please come and join us whenever you can!!!!!!!!!!!!!!



Changing Lanes, Crossing Cultures - Mike Birch

Changing Lanes, Crossing Cultures is a 6 session course to help followers of Jesus to think carefully about our own culture and the cultures around us that God calls us to reach out to in His name. It's been hugely encouraging to chat through the content of the course with 12 people who are participating under the leadership of Dushan Jeyabalan from Interserve.

Growing in our awareness of culture not only helps us to not conform to the pattern of this world as God instructs us; but also gives us greater wisdom in learning how to love each other as members of one family where there is neither "Jew nor Gentile" (to use the 1st century context). It's hard to love each other when we don't understand each other! Finally, it helps us to think as missionaries to the people around us so we can Share and Declare the Love of God in our Communities - not just with people who we are most similar to!

We're halfway through the course and you'll start to see some practical application over coming months as we encourage each other personally and work together as a team to grow the community building and evangelistic efforts of our church family.

grow DISCIPLES

The Bible Recap - Jess Baum

The Bible Recap with Tara-Leigh Cobble is a plan to chronologically read through the Bible in a year. Last year we had a group of 26 using the plan & getting together on occasion to share how we were finding the journey of reading through the Bible.

We found The Bible Recap was really easy to use, with set readings and a recap video each day. The Recap video is really helpful, especially when you finish your reading and think 'what have I just read?'. Tara-Leigh provides context around the passage and summarises the main points, but the best bit is that she encourages you to see where God is in the passage in the form of a 'God Shot' and she shares her God Shot too, always ending in her catch phrase 'He's where the Joy is!'

This year, the whole church was invited to join in with reading the Bible using the Bible Recap Plan. We have 43 people currently working their way through the plan and we are closing in on the end of the Old Testament & looking forward to the start of the New Testament on October 1. Anyone is welcome to join in going forward. The New Testament is a great time to jump in!

We have also begun 2 Bible Recap groups who meet regularly to recap the recap and share our struggles and learnings from the Bible. These groups meeting fortnightly, one on a Monday night and the other on a Sunday afternoon. If you would be interested in joining a group, please come and have a chat with me.

For more info on The Bible Recap you can chat to me or go to www.thebiblerecap/start.

One of the things we love most about the plan is that there is no guilt if you fall behind or stop at certain points. As Tara-Leigh shares, wherever you are in the plan, God is sovereign, and you are where you are meant to be. Amongst the group, we've heard so many stories of people feeling personal guilt because they were behind, but then the day's reading that they were up to, was exactly what they needed to hear from God that day.

Some general snapshots of Church Life over the year:



grow DISCIPLES

The Mental Health Discipleship Group - Suzanne Thomas

The Living Grace Course

The Living Grace course is a whole-health, whole-person, Christ-centered and evidence-based mental health resource for mental wellness and wellbeing. The course has been devised by the Mental Health Grace Alliance. Each session explores relevant topics and tools related to mental health and how to improve mental wellbeing. The course does not in any way replace professional mental health treatment or therapy but simply seeks to provide mental health discipleship, integrating Christ-centered biblical truth with relevant mental health tools to those experiencing and facing mental health challenges. The small group discipleship experience provides a supportive community which focuses on blending both science and Scripture to foster meaningful change and growth. Research tells us that in the previous 12 months an estimated 1 in 5 Australians experienced a mental health disorder, and the Church has an important and significant role to play in not only 'seeing' these individuals but journeying alongside them with God's love, grace and compassion.

The Living grace group provides a safe, non-judgmental and supportive space for people living with mental health challenges to share their often difficult and painful stories and to encourage one another in their Christian faith. It's knowing that there are others within the Kingsley Church family who have also experienced and are living with mental health difficulties and disorders and who 'get it' and understand. Through fellowship and discussion, it has been learning to trust in God's sovereignty, love and grace. It's knowing that God's plans and purposes for our lives can never be derailed by our circumstances and that He can and does use our struggles and suffering for His glory.

Please pray for a previous Living Grace group participant or a person who is passionate about mental health discipleship to facilitate a Living Grace group during the day for those for whom a daytime Living Grace group would be more convenient. Next year I am hoping to facilitate a Family Grace group on a Thursday evening to provide mental health discipleship for family/friends of a loved one living with a mental health challenge. The Family Grace course doesn't replace professional carer support or counselling but focuses on blending science and Scripture and providing encouragement and helpful tools for supporting a loved one's mental wellness and strengthening relationships.

Some general snapshots of Church Life over the year:



grow DISCIPLES

Some general snapshots of Church Life over the year:



Train MINISTERS

LEADERSHIP TRAINING

One of our core values at Kingsley is that “every member is on the ministry team”. As soon as we receive salvation by faith in Jesus, we are part of His body (Rom 12, 1 Cor. 12), created by God to do good works (Eph. 2).

This year we’ve seen a lot of people serving in new ways in every part of our church’s life. You might have noticed people on stage leading prayers or communion for the first time, but I hope you’ve also noticed the first timers on the production team, playing instruments, serving morning tea, maintaining our facility, serving in Kids Church and so on!

We’ve also lost team members for many different reasons, so we urge everyone in our church family to be praying about where God would have you serve for His glory in the year ahead.

VOLUNTEER DINNER

In December last year, we enjoyed a yummy Paella dinner to thank all those that volunteer and serve within our church family. With over 135 people invited, we had 89 people (including family members) who could make it on the night.

It was a great night of sharing and celebration as we looked back over the year and all the different areas of church life that we are blessed to serve in and to see how God had worked in and through each one.



Volunteers

We currently have 95 people volunteering across all areas of our church ministry. What a huge blessing that is!

Training Nights

- 1 x Volunteer Dinner
- 1 x Task Based Risk Assessments
- 4 x Conferences Attended
- 5 x Online Webinars Attended
- 5 x Kids Church Volunteers completed ChildSafe Training

Ministry Areas

We have over 33 ministry areas and groups within our church ministry. That's over 33 ways to be involved!

Staff Deacons

Under the new constitution & leadership structure, our Gatherings & Families ministries are now included in the Management Team (Deacons).

Staff

We currently employ 1 full time Pastor, 3 part-time staff members (Families & Children, Gatherings & Admin) and a casual church cleaner.



Train MINISTERS

HEALTH & SAFETY

Over the past year, we strengthened our safety foundations and our readiness to respond well if something goes wrong. We trained and appointed Emergency Wardens. Please take a moment to familiarise yourself with who to contact during an incident via the posters with names and photos, and we have refreshed our Emergency Plan and Evacuation Procedures.

Day to day, we continued task-based risk assessments and now maintain a Risk Register to track and treat key risks. Reporting has improved, too: a great example was the prompt closure of the playground when hazards were identified, followed by quick volunteer support that enabled an earlier-than-planned reopening, thank you!

Our WHS Committee met regularly, and the Safety Newsletter continued to share practical tips. In October, for National Safe Work Month, our leadership team will follow Safe Work Australia's four-week risk-management process to strengthen how we manage risks and close any gaps. Please keep praying for our safety and risk work so we can keep our church a safe, welcoming place for everyone.

If you have any questions, concerns, or even suggestions on how we can do things better to reduce hazards and prevent incidents, I would love to hear from you. Please email - safety@kingsleychurch.org

Rumbie Muparutsa
WHS Officer

BUSY BEES & RAKE 'N' CAKE

Over the past year we have had a busy bee and many Rake 'n' Cakes.

Thank you to everyone who has taken time to come down and help keep our church building looking neat & tidy.

We see our Church building as an extension of our own homes, so it's great when we can spend time together to work on our Church home & enjoy each other's company.



Train MINISTERS

STAFFING

I'd like to thank our dedicated staff team for their friendship and teamwork over the course of the year. They put in the hard work behind the scenes to help the rest of us shine! Our staff oversee the service of our many wonderful volunteers, giving every person in our church family the support we need to do together the good works that God has planned for us to do (Eph. 2).

This year my role in staff oversight has changed considerably. Our new governance model means staff Deacons serve alongside volunteer Deacons on our Management Team. I continue to represent the Elders in providing supervision to staff, but they now directly participate in the team which is managing the activities of the church. This means I'm not a bottleneck for communication & decision-making and there's much more collaboration, leading to better outcomes. Over the next year I'm excited that you'll see less of me doing Church News and more of our Deacons as they lead the activities of our church.

Our Elders have always been generous in allowing me to devote time to serving the wider Churches of Christ family in various ways. This year it's been a blessing to see monthly prayer breakfasts get underway at Warwick Stadium and some exciting new evangelistic ministry developing in CCSRA. If you're interested in sports ministry I'd love to chat to you about some opportunities there! I've been encouraged also in the Governance Excellence Committee's work to support good governance in churches. Our church has benefitted from this work but God has used the expertise on our management team to bless a number of other churches as well. Currently Rumbie is working with me on a project that

We appreciated Carol's service in 2024, building our church community through pastoral care and supporting leaders of groups. As our Management Team have continued to grow in their roles the Elders are able to focus more on the pastoral work of "prayer and the ministry of the word" (Acts 6:4). This has meant that for the time being we are not staffing the communities role. I am filling in the management side of supporting leaders of groups, but we would like to empower a volunteer Deacon to take this on, so please pray for that. This would mean our community-building ministries like Men's & Women's Ministries, Konnect, Growth Groups, Welcoming & Hospitality and so on will be represented within the Management Team which is pretty important!

Thankyou for your faithful giving which allows us to serve God, our church family and local community in the ways we do. I'm also very conscious of the prayerful and practical ways that you support each of our staff and our families as well. May God continue to knit us together as one Body under one Head - Jesus Christ.

Our current staff work days are:

- Mike: Sunday to Thursday (full time)
- Jess: Monday, Wednesday to Friday (20hrs)
- Carolyn: Sunday, Monday, Wednesday (10hrs)
- Ethan: Sunday, Monday, Friday (10hrs)

Mike Birch

Partnerships

GLOBAL REACH

I'd like to thank Paul Beard for providing leadership to our Global Reach team over the last couple of years and to Rumbie Muparutsa for organising our communications during this time. It's been wonderful to see growing engagement with our partners in mission under their care.

Also to our Partner Links (below), your love for the people God has connected us with and your faithfulness in keeping our church family informed and involved is very much appreciated.

On behalf of our partners I'd like to thank our church family for your faithful prayers, contacting, involvement and giving over the last year. There's been so many hardships that you've helped them to endure, challenges you've helped overcome and opportunities you've helped them to seize. I'm amazed at how many people God has enabled us to serve through partnership - that's the beauty of the Body of Christ!

Our Global Reach Partners

Financial Partners and Partner Links:

- Anne-Sophie Rowcroft (SIM) - Jess Baum
- Anton Beukes - Mike Birch
- Global Mission Partners / Indigenous Ministries Australia - Ken Birch
- Health Communication Radio - Paul Beard
- Nyanga North Mission Team - Rumbie Muparutsa
- Philippines Ministry - Brett Whitworth
- Sam & Penny (CMS) - Marian Hall (KYB group)
- YouthCare - Colin Zis
- Yves & Sakinatou Mpongo (SIM) - Rumbie Muparutsa
- Love Our Suburbs - Mike Birch

Prayer & Personal Partners:

- Paul & Fenny
- Jason & Cindy
- Destiny Rescue
- Ruma Abedona
- Compassion
- Operation Christmas Child
- Angel Tree

Quiz Night 2025

In October we are holding a Quiz Night to raise funds for the Christmas Hampers organised by Love Our Suburbs. We are hoping to raise \$2,000 towards the project. We are looking forward to a fun night. Special thanks to Daniel Troiani for all the time & effort that is put into organising and running a night like this!



Partnerships

GLOBAL REACH

Popcorn, Cupcakes & Cookies

Throughout July & August there was Popcorn, Cupcakes & Cookies for sale at morning teatime after our morning gathering. The funds raised from the sale of the popcorn, cupcakes & cookies was for the Nyanga North Missionary Team's Medical Clinic project, in particular the sinking of a bore & the installation of a tank & solar pump. From the sales \$1,468.85 was raised for the project.

Sumba Partnership Visit

Our partnership with Compassion enables us to see children and families on the island of Sumba in Indonesia released from poverty in Jesus' name. Colin & Carrol Zis and Mike & Alyssa Birch had the privilege of visiting Sumba with a group of Aussies from around Australia to see first-hand how Compassion empowers local churches for this work. It's incredible! There's nothing like seeing the impact up close - especially getting to meet our sponsor children and their families. We came back so encouraged to see how God is at work transforming whole communities through global partnership within the Body of Christ - each part playing a vital role. Being able to sit around a table and talk with graduates of the programme who are now mentoring & financially supporting others in their community confirms that the model of resourcing local churches to serve local communities really is working!



GR General Receipts 2024-25

Global Reach Pledges	\$ 37,538.00
Interest	\$ 220.00
Entertainment Book Fundraising	\$ 40.00
Containers for Change	\$ 148.00
Konnect Cookbooks	\$ 9.00
	\$ 37,955.00

Pledge Summary 2024-25

Total Number of Pledges	28
Total Pledges	\$29,200

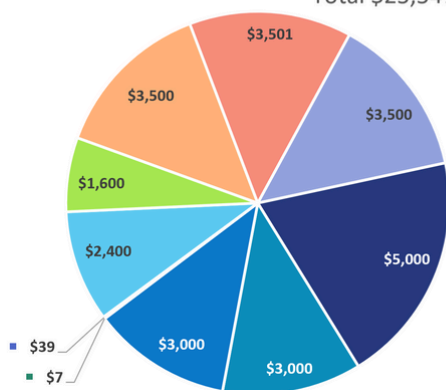
Pledge Summary 2025-26

Total Number of Pledges	26
Total Pledges	\$35,530

Global Reach Payments 2024-25

Total \$25,547

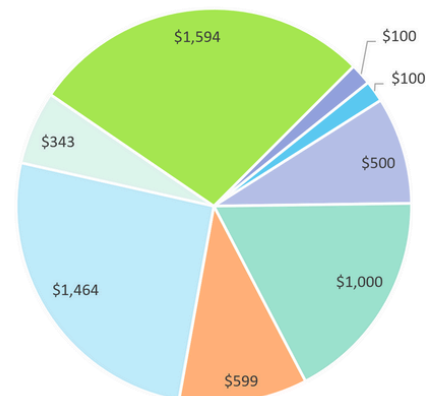
- Bank Fees
- YouthCARE
- Philippines
- HCR
- GMP
- Anne-Sophie
- S & P
- Anton Beukes
- Mpongo Family
- LOS Christmas Hampers



Designated Receipts & Payments 2024-25

Total \$5,700

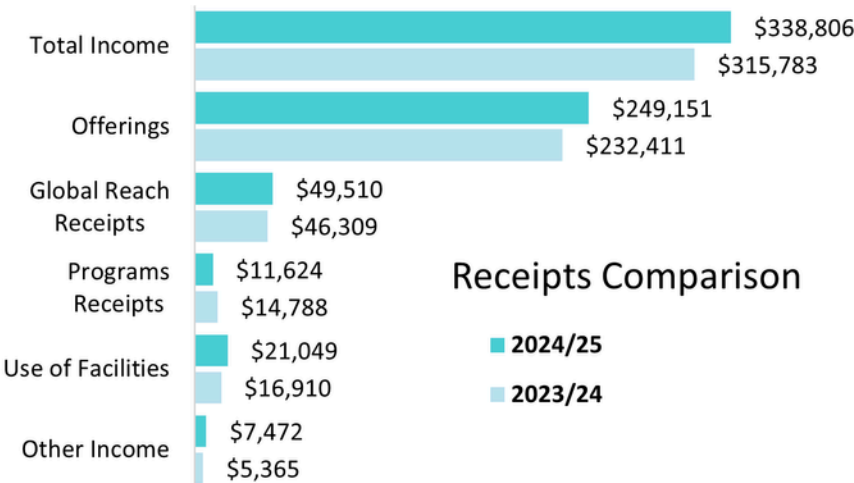
- S&P
- Barnabas Fund
- Anne-Sophie
- Compassion
- COCOA Christmas Offering
- Operation Christmas Child
- Angel Tree
- LOS Christmas Hampers



TREASURER'S REPORT

Below is a snapshot of the faithful and generous giving by our Church Family and how the funds have been used.

- Offerings increased by \$16,740 (7.2%) from the prior year. Last year decrease was \$10,855.
- Total offerings for 2024/25 were \$249,151 & budgeted offerings were \$246,000. We exceeded our offerings budget by \$3,151.
- \$49,510 was given toward our Global Reach.
- Our net financial position for the year was a surplus of \$7,814, not including the book adjustment for depreciation & GST on Minister's Working Account expenses & an overall deficit for Global Reach of \$7,159.
- Our cash position remained healthy for the 2024/25 financial year.

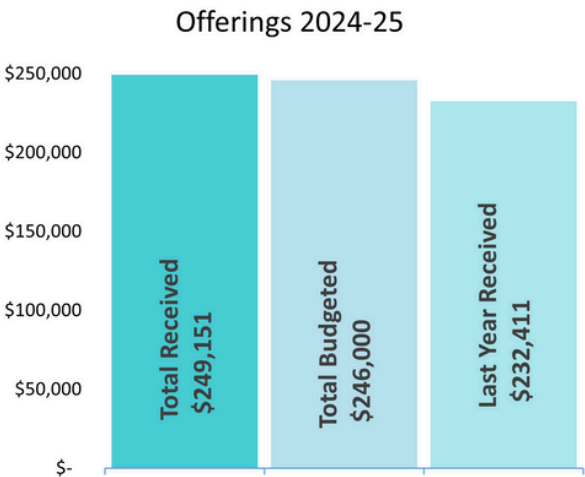


EXPENDITURE SUMMARY

- Total church operating expenditure increased by \$5,398 from last year.
- Wages increased by \$12,125 from the prior year, as a result of more staff being employed than in the prior year.
- Expenditure on equipment, furniture, repairs & technology decreased by \$15,570 from last year.
- Cleaning & rubbish removal expenditure decreased by \$3,783 as the church hired an internal cleaner instead of a cleaning contractor.
- IT expenditure increased by \$6,304 as we entered into a Service Agreement with an external IT consultant.
- \$5,054 was spent on reviewing & updating our Constitution during the year.
- Expenditure on Visiting Speakers decreased by \$894 from the prior year.
- Hire Purchase charges from the Solar Panels agreement decreased by \$661 as the agreement was paid out last year,
- Special Designated Offerings increased by \$2,410 from last year.
- Our discretionary expenditure was over our target for the year as we were able to spend offerings received in excess of our budget to upgrade computers for staff (due to Windows 10 support ending) \$4,475 & we also had to tend to the tree dropping limbs in the church carpark \$2,400. The Special Designated Offerings also fall under Discretionary Expenditure.

OFFERINGS COMPARISON

2025 Offerings compared to budgeted offerings and prior year actuals.

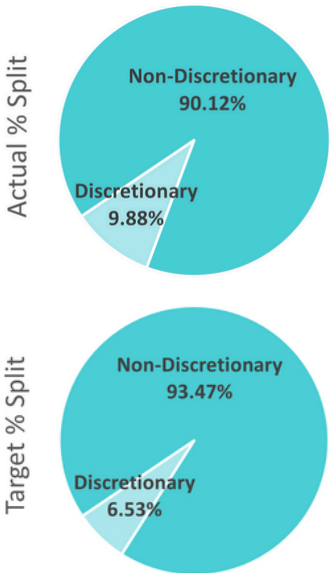


We were able to provide:

- well-kept facilities for ministry activities
- pastoral staff for teaching and equipping
- administration staff to assist in the running of the church activities.

88.99%

of offerings were made online in 2025.



FINANCIAL STATEMENTS

Please find on the following pages the Statement of Financial Position & Statement of Receipts & Expenditure for the year ended 30 June 2025.

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2025

Current Assets

Cash Assets

550021 General Account	41,034	36,277
05301327 CCFS Operating Account	956	956
FBT Accounts	121	1,588
Petty Cash – General	7	77
Petty Cash – Youth	-	13
134634 Kingsley Konnect	8	8
285109 Building Update Funds	53	53
285117 Little Groovers	2,942	2,942
285125 Mens Ministry	848	931
285133 Youth Ministry	1,971	1,881
285168 Womens Ministry	1,053	1,171
285184 Global Reach	8,413	16,463
335233 Cash Reserve	36,969	31,163
435955 Long Service Leave Provision	9,582	4,041
436421 Debit Mastercard	270	163
456991 Konnect Debit Mastercard	3,269	4,398
475000489 CCFS 6-month Term Deposit	-	30,935
475000488 CCFS 12-month Term Deposit	60,000	62,192

Total Cash Assets

Debtors Receivable	1,806	1,488
Prepayments	10,242	10,933
GST Receivable	1,805	1,414
TFN Withholding Credit	-	839

Total Current Assets

Non-Current Assets

Property, Plant & Equipment

Church Building – Elders Valuation	300,938	300,938
Less: Accumulated Depreciation	(190,427)	(182,904)
Fixtures & Fittings	79,241	49,304
Less: Accumulated Depreciation	(27,275)	(22,645)
Worship & Fellowship Equipment	21,719	25,975
Less: Accumulated Depreciation	(20,793)	(24,700)
Office Equipment	4,266	11,169
Less: Accumulated Depreciation	(3,893)	(10,699)
Playground at Cost	27,669	27,669
Less: Accumulated Depreciation	(21,320)	(20,615)
Patio at Cost	18,909	18,908
Less: Accumulated Depreciation	(13,283)	(12,658)
Shed at Cost	8,874	8,874
Less: Accumulated Depreciation	(6,667)	(6,328)

Total Non-Current Assets

Total Assets

Liabilities

Current Liabilities

Trade Creditors	2,417	1,548
Payroll Liabilities		
Superannuation Payable	4,377	4,501
PAYG Withholding Payable	1,944	4,056
Long Service Leave Provision	9,582	6,962
Total Payroll Liabilities	15,903	15,519
FBT Accrual Accounts	120	17,897
Funds Held in Trust	-	-

Total Current Liabilities

Total Liabilities

Net Assets

Members Funds

Issued Capital

Members Funds	225,675	225,675
Accumulated Surplus/(Deficit)	111,575	118,514
Current Year Earnings	3,617	(6,939)
Total Member Funds	340,867	337,250

2025 CAPITAL IMPROVEMENTS



Replaced carpets
throughout the building
(\$29,937)



New Livestream Computer
& Admin Computer
(\$4,475)



New stainless steel benches
for th kitchen & hall
(\$1,549)

STATEMENT OF RECEIPTS & EXPENDITURE FOR THE YEAR ENDED 30 JUNE 2025

	2025 \$	2024 \$
Income		
Offerings	249,151	232,411
Use of Facilities	21,049	16,910
Bank Interest	4,394	4,258
Special Offerings		
Cards Ministry	114	161
Donations Other	2,896	879
Photocopying	68	67
Programs Receipts	4,913	7,743
Event Receipts	6,711	7,045
Global Reach Receipts – General	32,008	41,518
Global Reach Receipts – Designated	17,502	4,791
GST Claimed of MWA Expenses	18,154	-
Total Income	356,960	315,783
Expenditure		
<i>Non-Discretionary Expenditure</i>		
Affiliation Fees	4,702	4,887
Audit Fees	1,000	1,000
Bank Charges	158	175
Insurance/Workers Compensation	11,371	11,266
Printing & Stationery	1,987	1,512
Leasing Cost of Photocopier	1,440	1,440
Hire Purchase Charges – Solar Panels	-	661
Kitchen & Communion Supplies	563	733
Telephone	11	17
Software	3,583	3,706
IT Solutions	6,304	-
Internet	1,458	1,374
Cleaning & Rubbish Removal	1,363	5,146
Electricity	1,073	964
Rates & Taxes	5,359	5,510
Repairs & Maintenance	3,639	3,042
WHS	260	75
Security	446	446
Constitution Review	5,054	-
Staff Professional Development	1,577	1,065
Copyright & Movie Licences	1,410	1,354
Visiting Guests	450	1,344
Music Ministry	275	282
Kids Church	368	391
Wages	199,790	187,665
<i>Discretionary Expenditure</i>		
Computer Equipment	4,936	425
Lawnmowing/Gardening	-	34
Repairs & Maintenance	2,400	15,778
Equipment & Furniture	2,380	9,680
Volunteer Professional Development	994	687
Ministry Resources	131	465
Ministry Meeting Expenses	297	60
Advertising	108	-
Special Offering	3,249	839
Card Ministry	76	-
Presentation Ministry	50	218
Church Functions	2,064	927
Event Expenses	7,860	9,385
Programs Supplies	3,296	3,531
<i>Global Reach Payments</i>		
Community Events	-	124
YouthCARE/Chaplaincy	2,250	1,800
Global Reach Payments – General	35,773	27,060
Global Reach Payments – Designated	18,646	3,731
<i>Non-Cash Expenses</i>		
Depreciation – Building	7,523	7,523
Depreciation – Other	7,669	6,400
Total Expenditure	353,343	322,722
Net Surplus/(Deficit)	3,617	(6,939)
Opening Retained Surplus	111,575	118,514
Net Surplus/(Deficit)	3,617	(6,939)
Closing Retained Surplus	115,192	111,575

Thank you for your faithful giving that has enabled God's church to achieve all that is outlined in this report and more.

THE YEAR AHEAD 2025-26 BUDGET BREAKDOWN

In preparing the budget for the 2025/26 Financial Year, the Deacons have adjusted their budgeting format to align with the ministry areas represented on the Management Team. Each Deacon is then able to manage their individual ministry budgets for the financial year.

To cover the level of expenditure budgeted for the 2025/26 year, our monthly offerings for the 2025/26 year will need to be \$20,000. Any offerings received over this amount will help towards expending the ministry work of the Church and in updating our facilities.

We believe that the set budget will help provide the resources for the church to carry out its mission and we pray that God will use each of us to do His work here in Kingsley.

There are also several capital upgrades and repairs needed for our building in the coming year and these will be mainly funded from our cash reserves.

If you would like a copy of the 2025-26 Church Operating Budget please contact Jess Baum to ask for a copy.

The 2025 financial accounts have been audited.

If you would like a copy of the full Audited Financial Statements please contact Jess Baum to organise a copy.

PREVIOUS AGM MINUTES

2024 KINGSLEY CHURCH OF CHRIST ANNUAL GENERAL MEETING MINUTES 11:30AM SUNDAY 20TH OCTOBER 2024

OPENING WELCOME & PRAYER

The meeting commenced at 12:58PM with Paul Beard opening the meeting in prayer.

ATTENDEES

Members: See attendance list. With 47 members present, Quorum was achieved for the meeting.

Apologies: Trevor Baum, Valerie Baum, Carolyn Birch, Natalie Bock, Lynn Bradley, John Corbett, Julie Corbett, Gordon Ewers, Ian James, Trish James, Beverly Jones, Mark Jones, Vern Meiring, Karina Miller, Pamela Speldewinde, Nicole Walker, Grahame Walker.

PASTORS ADDRESS

Mike celebrated what God had done over the last 12 months as the Elders & Deacons have worked hard to refine our church governance along the lines of Acts 6 with Elders maintaining responsibility for overall governance and spiritual health while empowering Deacons to manage the work of specific ministries.

That work will continue, but now it's time to focus on the shared vision that we are working toward. Mike shared from Proverbs 29:18 about the need to hear from God so we don't become like Israel during the period of the Judges. In Acts 2 Peter quoted from the prophet Joel about how God would speak by His Spirit to men and women, young and old. As Peter later wrote in 2 Peter 1, we need to keep paying attention to the words of the prophets that are recorded in Scripture as well as hearing from each other about what God is saying to us today.

There are many decisions to be made in Church life: for example, how to use our global reach budget, opportunities for scripture teaching and numerous other things in the life of the church. We need to hear from Scripture and from what God is saying to us as a community. Most of the exciting things we've seen God do have been where church members have felt a prompting from God and our leaders have been able to support and encourage them in following through.

In early 2025 our Elders and Deacons will begin a process of refining our shared vision for this season of our life together.

ANNOUNCEMENT OF ELECTION RESULTS

Paul Beard advised that following the elections for Board positions over the last two Sundays, the Church Leadership are pleased to advise that all nominees were strongly endorsed for their respective roles on the Church Board. Daniel Troiani and Jess Baum were voted back in onto the deacons for the next period for 2 years.

Our Church Eldership includes Paul Beard, Graham Miller and Colin Zis.

Our Church Board members are Daniel Troiani, Jessica Baum, Vern Meiring, Rumbie Muparutsa & Brad Raynor

ACCEPTANCE OF PREVIOUS MINUTES

Albert O'Neill proposed, and Linda Graham seconded the acceptance of the minutes of the Annual General Meeting held on 27th October 2023.

Voted with full acceptance, no objections by the members.

BUSINESS ARISING FROM ANNUAL REPORTS

Taken as read by the members.

PREVIOUS AGM MINUTES (CONT.)

REVIEW OF FINANCES

Jess Baum shared an overview of the 2023/24 financial year finances.

During the year the following capital purchases were funded by cash reserves:

- Airconditioning upgrades
- Sound Desk replaced

Jess then discussed the Board's Church Operating Budget for the 2024/25 financial year noting the following points:

Budgeted expenditure has increased in the budget due to higher wage costs & increases in general expenses.

• Which has resulted in a higher level of budgeted offerings for the year. The budgeted offerings figure for 2024/25 includes \$5000 pledged by someone in the Church to cover the budgeted expense for the rules review committee process.

Jess then shared a comparison of the Cash position from 23/24 to 24/25 and confirmed that the Church is in a healthy cash position. Any capital projects completed in the coming year will be funded by the cash reserves.

Paul thanked Jess for her efforts as Treasurer with those in attendance joining in a round of applause

Paul spoke about the due diligence from Jess on the Board and how Vern Meiring, who is a specialist in the business world, had expressed confidence in what we are doing that is not found in many multimillion-dollar companies.

Paul spoke about how our Global Reach offerings had increased and our weekly offering had decreased in the 2023/24 financial year.

Paul encouraged the members how Global Reach is an above and beyond offering. Paul asked the members to consider how we can meet our budgeted commitments if we don't meet the budget. Please pray for this and act if lead was the request.

GENERAL BUSINESS UNDER NOTICE

Draft constitution shown

Baptism policy not in constitution – please read and bring questions to Mike Birch or the Elders.

Paul restated that the Elders are accountable to the members. Members do not have to wait until a meeting to come and speak with them. Paul encouraged the members to be active in communication and prayer.

What's Happening at Kingsley is important, and all members were encouraged to attend. If transport is an issue, please contact your growth group or the Church office and ask and we will assist you in all regards as possible.

QUESTIONS

No questions were asked.

CLOSING PRAYER

The meeting was closed at 1:19 PM with Colin Zis closing the meeting in prayer.